

2 November 2021

Supply Partner

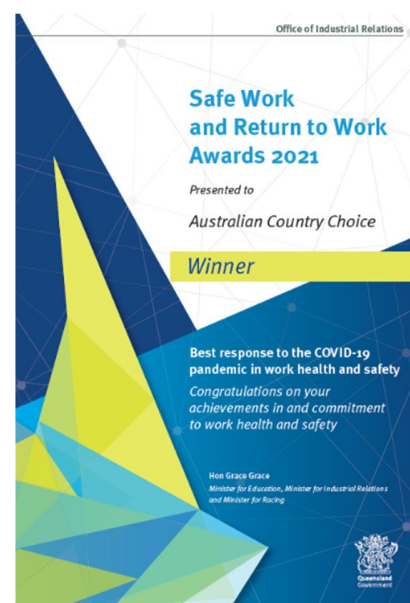
BY EMAIL

SITE ACCESS RULES – COVID-19 VACCINATION REQUIREMENTS

Effective: 1 December 2021 (Processing Facility/Feedlots); 14 December 2021 (Properties)

Dear Supply Partner

Australian Country Choice is committed to protecting the health, safety and wellbeing of our employees, suppliers, customers and the communities we live and work in. This is reflected in being recently awarded winner in two (2) categories in the Office of Industrial Relations Safe Work and Return to Work Awards 2021 in the categories of *Best demonstrated leadership in work health and safety* and *Best response to the COVID-19 pandemic in work health and safety*.



Continuing our commitment, from **1 December 2021**, Australian Country Choice requires that any of your personnel (“**Your Personnel**”) entering or attending on the ACC Production Facility or any Feedlot who are eligible to receive COVID-19 vaccination be fully vaccinated. From **14 December 2021**, the same conditions will apply to all other properties and offices throughout rural Queensland

Your Personnel must comply with this requirement and provide evidence acceptable to Australian Country Choice (official proof of vaccination card or COVID-19 digital certificate via the medicare app) in order to be permitted entrance to any ACC site.



Where any of Your Personnel are not medically eligible to be vaccinated against COVID-19, Australian Country Choice must be provided with evidence acceptable to Australian Country Choice of Your Personnel having a health condition for which obtaining a COVID-19 vaccination is contraindicated. Examples of such evidence include a medical certificate from a duly qualified registered medical practitioner that sets out the basis of why the individual is not eligible to obtain a COVID-19 vaccination. Any such medical certificate will only be accepted by Australian Country Choice if the relevant individual consents to the Company contacting the issuing medical practitioner in order to verify the authenticity of any documents provided.

Please ensure that this communication is shared with the relevant people within your organisation. A notice will also be posted on Australian Country Choice's website – www.accbeef.net.au.

If you have any questions about this requirement, please your ACC Account Co-ordinator.

Thank you for your co-operation.

A handwritten signature in blue ink, appearing to read "Anthony Lee", is written over a blue star-shaped graphic.

Anthony Lee
Chief Executive Officer